

EMPLOYEE COMPENSATION EXCEEDING \$75,000

EMPLOYEE NAME	ACTUAL POSITION TITLE	ANNUAL SALARY AS OF 1/1/2020	HEALTH & DENTAL INSURANCE (2020 RATES)	MISCELLANEOUS CONTRIBUTION (NOTE 1)	PENSION CONTRIBUTION (NOTE 2)	TOTAL COMPENSATION
ADCOCK, SHAYNE M	MAINTENANCE SPECIALIST III	78,104	8,240	-	10,521	96,865
AGUILAR, CARLOS A	FIREFIGHTER/PARAMEDIC	74,031	13,400	2,600	31,833	121,864
ALDRICH, WAYNE A	DIRECTOR OF PUBLIC WORKS	149,819	8,240	-	20,181	178,239
ALWARD, W ALAN	WATER PROJECT ENGINEER	110,546	8,240	-	14,890	133,676
ASHENBREMER, ERIC T	MAINTENANCE TECH	64,958	8,540	-	8,750	82,248
ASKEW, ANDREW G	FIREFIGHTER/PARAMEDIC	74,031	14,012	600	31,833	120,476
AUER, BRUCE S	MAINTENANCE SPECIALIST III	77,991	8,240	-	10,505	96,737
AUTH, DEREK S	UTILITY WORKER III	78,104	8,540	-	10,521	97,165
AUTH, FELICIA M	ACCOUNTANT I	68,211	13,400	2,000	9,188	92,799
BACHMAN, SHANE B	POLICE OFFICER	85,057	17,648	2,000	34,278	138,983
BADALAMENTI, MATTHEW R	POLICE OFFICER	85,057	8,240	-	34,278	127,575
BAIN, TYLER M	MAINTENANCE SUPERVISOR	79,331	13,400	2,500	10,686	105,917
BAIR, NATHAN A	HORTICULTURIST	74,610	8,240	-	10,050	92,900
BARLOW, CHARLES C	MAINTENANCE SPECIALIST III	76,565	8,540	-	10,313	95,418
BARNETT, DOUGLAS W	ASSISTANT FIRE CHIEF	121,583	17,648	2,000	52,280	193,511
BARRON, DARRYL S	UTILITY PERMIT TECHNICIAN	76,479	17,648	2,500	10,302	106,929
BEAL, MARILYN D	UTILITY BILLING COORDINATOR	66,183	8,540	-	8,915	83,638
BEAVERS, MICHAEL P	HVAC INSPECTOR/SAFETY COORDINA	94,790	13,088	-	12,768	120,646
BECKNER, JACLYN K	SAFETY AND WELLNESS COORD	60,704	8,240	500	8,177	77,620
BENNER, JOSEPH M	POLICE OFFICER	77,325	13,088	500	31,162	122,075
BERTRAND, ANDY	POLICE OFFICER	61,860	13,496	500	24,930	100,786
BLEICHNER, RICHARD A	POLICE CHIEF	158,808	8,540	-	64,000	231,348
BLICK, ZACHARY D	EQUIPMENT/PLANT OPERATOR III	73,445	8,240	500	9,893	92,078
BODE, MATTHEW S	VEHICLE/HEAVY EQUIP MECHANIC	75,275	8,240	500	10,140	94,155
BOLAND, ZACHARY	POLICE OFFICER	61,860	8,240	500	24,930	95,530
BORING, ANDREW P	WASTE CARRIER I	48,402	17,648	2,500	6,520	75,069
BRUNO-CLEVELAND, NICOLE M	POLICE OFFICER	88,923	7,748	1,000	35,836	133,507
BURKHART, JOHN I	DIRECTOR OF WATER	128,505	17,780	-	17,310	163,595
BURSACK, MATTHEW D	FIRE LIEUTENANT	92,261	8,048	2,300	39,672	142,281
BUTLER, THOMAS H	MAINTENANCE SUPERVISOR	94,765	8,240	-	12,765	115,770
CARNEY, LYNDSEY A	LIBRARIAN	72,800	8,540	500	9,806	91,646
CARPENTER, RACHEL M	EDUCATION MANAGER	65,364	13,400	2,000	8,805	89,568
CARRIGAN, KAREN E	OFFICE ASSOCIATE	61,289	14,504	-	8,256	84,048
CASALI, ANDREW M	MAINTENANCE SPECIALIST III	73,590	8,240	-	9,913	91,743

EMPLOYEE COMPENSATION EXCEEDING \$75,000

CATES, KRISTI A	LIBRARIAN	74,610	8,240	500	10,050	93,400
CAVE, GREGORY L	MAINTENANCE SPECIALIST III	78,104	8,240	-	10,521	96,865
CHASE, BRIAN L	LIBRARY ADMINISTRATOR	149,802	17,648	2,500	20,178	190,128
CHAUSSE, BLAKE E	FIREFIGHTER/PARAMEDIC	59,705	8,240	600	25,673	94,218
CHERRY, ROBERT E	POLICE SERGEANT	103,924	8,048	2,000	41,881	155,853
CHIESI, MICHAEL J	POLICE SERGEANT	99,285	7,748	1,000	40,012	148,045
CLARK, RYAN P	UTILITY WORKER III	78,104	8,240	-	10,521	96,865
CLEVELAND, JONATHAN J	POLICE OFFICER	88,923	12,776	1,000	35,836	138,535
CLINCH, MARK T	DIR OF FAC/ENERGY MGT	110,546	17,780	500	14,890	143,716
COATS, MARK D	FIRE LIEUTENANT	96,272	17,648	3,900	41,397	159,217
COCHRAN, DANIEL L	MAINTENANCE SPECIALIST III	78,104	17,648	2,000	10,521	108,273
COLLINS, EDWARD E	FIRE BATTALION CHIEF	110,582	14,012	-	47,550	172,144
COLLINS, ROBERT W	FIRE LIEUTENANT	92,261	17,780	1,100	39,672	150,813
COLLINS, SCOTT M	MAINTENANCE SPECIALIST II	58,698	13,496	500	7,907	80,600
COMFORT, JASON	PROJECT MANAGER	94,829	8,240	500	12,773	116,342
COSENZA, DAVID J	MAINTENANCE SPECIALIST II	57,262	14,012	500	7,713	79,488
COUILLARD, AMY D	LIBRARY ASSISTANT II	62,442	17,024	-	8,411	87,876
COWLES, MARK R	EQUIPMENT/PLANT OPERATOR III	87,776	8,240	-	11,823	107,840
COWLEY, CHARLES E	POLICE OFFICER	61,860	14,504	500	24,930	101,794
COZAD-CALLIGHAN, JULIA C	LIBRARIAN	65,936	8,240	500	8,882	83,558
CRAYS, MELANIE K	POLICE OFFICER	85,057	7,748	1,000	34,278	128,083
CUNNINGHAM, SERENA T	POLICE OFFICER	60,313	8,240	-	24,306	92,859
CURRY, ALEXANDER K	POLICE OFFICER	77,325	17,012	2,000	31,162	127,499
DAMERY, DOUG G	DIRECTOR OF PARKS & RECREATION	138,392	7,748	1,500	18,641	166,281
DANCE, MINDY L	DIRECTOR OF INFORMATION TECH	133,770	17,024	-	18,019	168,813
DANIELSON, SCOTT A	FIRE ENGINEER	91,114	17,024	-	39,179	147,317
DAVISON, MERCEDES P	TOWN PLANNER	110,546	17,648	2,000	14,890	145,084
DAY, BRIAN D	CORPORATION COUNSEL	155,493	14,012	-	20,945	190,450
DEKEERSGIETER, MARK H	CIRBN EXECUTIVE DIRECTOR	152,022	7,788	500	12,863	173,173
DENNEWITZ, JOSEPH S	STREET SUPERVISOR	102,336	8,240	-	13,785	124,361
DENNY, BRETT	UTILITY WORKER III	65,374	8,240	500	8,806	82,920
DENSLow, TODD E	FIREFIGHTER/PARAMEDIC	82,375	17,780	1,100	35,421	136,676
DEVAULT, JOHN W	FIRE ENGINEER	87,318	17,024	1,900	37,547	143,789
DIGGS, SHAWN E	VEHICLE/HEAVY EQUIP MECHANIC	75,275	8,240	500	10,140	94,155
DOBSON, WARREN F	POLICE OFFICER	88,923	13,088	-	35,836	137,847
DOLAN, JOHN	EXHIBIT MANAGER	54,854	17,024	500	7,389	79,766
DORRIS, KAREN L	LIBRARY ASSISTANT II	64,938	8,240	-	8,747	81,925
DROEGE, ROBERT W	POLICE OFFICER	92,790	8,240	-	37,394	138,425

EMPLOYEE COMPENSATION EXCEEDING \$75,000

DROUGHT, TODD E	POLICE OFFICER	92,790	8,540	-	37,394	138,724
DUNCAN, MICHAEL D	MAINTENANCE SPECIALIST III	63,773	17,012	2,500	8,590	91,875
DUNHAM, SCOTT L	UTILITY WORKER II	57,262	17,648	2,500	7,713	85,124
DURAN, JORDAN M	FIREFIGHTER/PARAMEDIC	74,031	13,400	2,600	31,833	121,864
EASTER, EVAN P	POLICE SERGEANT	92,790	8,540	-	37,394	138,724
EASTERWOOD, GUY M	FIRE ENGINEER	91,114	8,240	-	39,179	138,533
EDMIASTON, TIMOTHY R	POLICE LIEUTENANT - TEMP	119,205	13,400	2,000	48,040	182,644
EDWARDS, DANNY L	WASTE REMOVAL SUPERVISOR	102,378	8,540	-	13,790	124,708
EFT, GREGORY L	FIRE LIEUTENANT	96,272	13,400	3,900	41,397	154,969
ELGIN, SHEILA L	OFFICE ASSOCIATE	61,289	13,496	-	8,256	83,040
EMMERT, SETH	FIREFIGHTER/PARAMEDIC	70,449	7,748	1,600	30,293	110,090
FARNER, COLETTE S	RECREATION SUPERVISOR	87,731	13,088	-	11,817	112,636
FERGUSON, JAMES M	POLICE LIEUTENANT - TEMP	119,205	7,748	1,000	16,057	144,010
FILTER, JOHN R	MAINTENANCE SPECIALIST III	78,104	14,012	-	10,521	102,637
FINLEY, LADEEN A	ASST MAINTENANCE SUPERVISOR	81,162	8,048	1,000	10,932	101,142
FISCHER, JOHN R	DIRECTOR OF ADULT SERVICES	102,336	17,648	2,500	13,785	136,269
FISCHER, LINDA W	FISCAL SUPERVISOR	74,607	13,496	500	10,050	98,652
FISLAR, ANDREW M	UTILITY WORKER III	62,213	14,408	2,500	8,380	87,501
FLEMING, STEVEN E	MAINTENANCE SPECIALIST III	78,104	14,012	-	10,521	102,637
FLOOD, JEREMY T	POLICE OFFICER	85,057	13,088	-	34,278	132,423
FOLTZ, MARCUS D	MAINTENANCE SPECIALIST III	66,997	8,240	500	9,024	84,761
FOX, ADAM G	CIVIC ARTS MANAGER	82,700	8,240	500	11,140	102,579
FREITAG, ROBERT L	FIREFIGHTER/PARAMEDIC	74,031	13,400	2,600	31,833	121,864
FREY, CARY D	REC SUPER/TOURNAMENTS DIRCT	94,790	14,012	-	12,768	121,570
FRIEDLEIN, CHRISTOPHER C	MAINTENANCE SPECIALIST III	75,067	7,748	1,000	10,112	93,927
FRYE, ANNE M	POLICE OFFICER	85,057	14,012	-	34,278	133,347
GADHIRAJU, VASUDHA P	DIR OF INNOVATION AND TECH	128,564	8,240	500	17,318	154,621
GAFFNEY, JOHN M	POLICE OFFICER	61,860	13,100	2,500	24,930	102,390
GARCIA, JENNIFER L	POLICE OFFICER	85,057	8,240	-	34,278	127,575
GEE, JOSHUA D	FIREFIGHTER/PARAMEDIC	70,449	17,648	2,600	30,293	120,990
GERRIETTS, ISAAC M	FIREFIGHTER/PARAMEDIC	81,194	8,240	850	34,913	125,198
GIBSON, KAREN J	OFFICE ASSOCIATE	61,289	17,024	-	8,256	86,568
GIBSON, LUCAS K	POLICE OFFICER	65,726	7,748	1,000	26,488	100,962
GLOEDE, PRESTON B	FIREFIGHTER/PARAMEDIC	81,194	13,400	2,850	34,913	132,357
GOLASZEWSKI, LAURA E	COMMUNITY ENGAGEMENT MANAGER	74,610	8,240	-	10,050	92,900
GOLLNITZ, JOEL A	FIREFIGHTER/PARAMEDIC	81,194	14,012	850	34,913	130,969
GOPINATH, REBECCA	LIBRARIAN	79,560	8,540	-	10,717	98,817
GOSSMEYER, JOSEPH R	POLICE OFFICER	88,923	8,240	-	35,836	132,999

EMPLOYEE COMPENSATION EXCEEDING \$75,000

GREEN, LOLITA	LIBRARY BUSINESS MANAGER	82,784	8,240	-	11,151	102,175
GRIEDER, JASON	FIREFIGHTER/PARAMEDIC	81,194	13,088	600	34,913	129,795
HACKMAN, SHANE D	POLICE LIEUTENANT - TEMP	119,205	17,648	2,000	48,040	186,892
HANOVER, SHELLY R	DIRECTOR OF MUSEUM EXPERIENCES	79,092	7,748	1,000	10,654	98,494
HANSON, ERIC S	ASSISTANT CITY MANAGER	155,493	17,780	500	20,945	194,718
HAUGE, JON M	FIRE BATTALION CHIEF	110,582	7,748	2,900	47,550	168,780
HAWKEY, ERIC	BUILDING MAINT SPECIALIST I	52,208	17,648	2,500	7,032	79,388
HEDGES, ELIZABETH A	POLICE OFFICER	77,325	8,240	500	31,162	117,227
HEGGIE, ERIC L	BUILDING MAINT SUPERVISOR	83,346	17,024	500	11,227	112,096
HENDERSON, KEVIN G	FIRE ENGINEER	94,911	17,024	-	40,812	152,747
HEPLER, KYLEY E	POLICE OFFICER	61,860	8,540	500	24,930	95,830
HERALD, FLOYD J	MAINTENANCE SPECIALIST III	78,104	7,788	-	10,521	96,413
HERBST, ERIC M	PROJECT ENGINEER II	110,546	17,012	2,000	14,890	144,448
HILL, MATTHEW E	FIREFIGHTER/PARAMEDIC	81,194	8,240	600	34,913	124,948
HOENIGES, JACOB M	POLICE SERGEANT	96,501	13,400	2,000	38,890	150,791
HOLLENKAMP, JASON J	POLICE OFFICER	77,325	17,648	2,500	31,162	128,635
HOLMES, DAVID P	FIRE ENGINEER	91,114	8,240	-	39,179	138,533
HOPPER, JOHN W	TRAFFIC TECHNICIAN	94,790	13,088	-	12,768	120,646
HOSPELHORN, TYLER G	FIREFIGHTER/PARAMEDIC	74,031	8,240	600	31,833	114,704
HUHN, ANDREW J	DIRECTOR OF FINANCE	149,819	7,748	1,000	20,181	178,747
HUMER, MICHAEL E	FIRE CHIEF	149,819	8,540	-	64,422	222,780
HUONKER, ANGELIA D	TOWN CLERK	83,811	8,048	1,500	11,289	104,648
HUSKINS, ROBERT N	MAINTENANCE SPECIALIST III	78,104	8,240	-	10,521	96,865
JACKSON, DANIEL L	PLANT OPERATOR III	82,784	17,024	-	11,151	110,959
JANKOWSKI, JACQUELINE C	LIBRARIAN	61,256	8,240	500	8,251	78,247
JIA, NAN	ACCOUNTANT I	81,081	13,400	2,500	10,922	107,903
JOHANN, MATTHEW A	FIREFIGHTER/PARAMEDIC	70,449	8,240	600	30,293	109,582
JOHNSON, CLINT D	MAINTENANCE SUPERVISOR	85,426	8,540	-	11,507	105,472
JOHNSON, JASMINE N	POLICE OFFICER	69,592	7,748	1,500	28,046	106,886
JONES, ROBERT A	HORTICULTURIST	82,784	17,024	-	11,151	110,959
KAPCHINSKE, ADAM C	POLICE SERGEANT	99,285	13,400	2,000	40,012	154,697
KATZ, MARK A	MAINTENANCE SPECIALIST III	72,155	17,648	2,000	9,719	101,522
KEIGHER, JENNIFER A	DIRECTOR OF HUMAN RESOURCES	106,548	8,240	500	14,352	129,640
KELLEY, CHRISTOPHER W	MAINTENANCE SPECIALIST III	76,565	8,240	-	10,313	95,118
KILLIAN, CASSIDY R	GIS COORDINATOR	94,556	8,048	1,500	12,737	116,840
KILLINGSWORTH, KAREN J	FINANCE MANAGER	102,356	17,648	2,000	13,787	135,791
KINDSETH, ENOCH A	TECH & FACILITIES MANAGER	92,914	13,076	2,000	12,515	120,505
KIRKHAM, MATTHEW J	POLICE OFFICER	69,592	7,748	1,500	28,046	106,886

EMPLOYEE COMPENSATION EXCEEDING \$75,000

KISER, BRADY R	EQUIPMENT/PLANT OPERATOR II	62,234	8,240	-	8,383	78,857
KLINGELE, JAMES E	ASSISTANT POLICE CHIEF - TEMP	128,505	14,408	2,000	51,788	196,700
KNOLLENBERG, JOHN T	UTILITY WORKER III	78,104	17,648	2,000	10,521	108,273
KNOX, BARRETT J	ELECTRICAL INSPECTOR	77,610	13,400	2,500	10,454	103,964
KNUTH, JASON A	MAINTENANCE SPECIALIST III	78,104	17,024	-	10,521	105,649
KOSAR, DANIEL J	FIREFIGHTER/PARAMEDIC	66,868	7,748	1,600	28,753	104,969
KOSCIELAK, STEVEN J	POLICE SERGEANT	93,718	7,748	1,000	37,768	140,235
KOTLINSKI, EUGENE M	ASST DIRECTOR MAINTENANCE OPS	106,256	17,024	500	14,313	138,092
KRUEGER, JORDAN S	POLICE OFFICER	77,325	7,748	1,500	31,162	117,735
KWITKOWSKI, RICHARD B	MAINTENANCE SPECIALIST III	62,213	8,240	-	8,380	78,833
LANING, STEPHEN	FORESTER	62,234	17,024	-	8,383	87,640
LARIMORE, BRIAN M	POLICE OFFICER	85,057	17,648	2,000	34,278	138,983
LARKIN, RYAN P	MAINTENANCE SPECIALIST III	78,104	17,024	-	10,521	105,649
LAWSON, JEFFERY T	FIREFIGHTER/PARAMEDIC	82,375	17,648	3,300	35,421	138,744
LAWSON-RIPPEY, REBECCA D	POLICE CRIMINAL INTEL. ANALYST	63,219	7,748	1,500	8,516	80,983
LAY, RYAN M	MAINTENANCE SPECIALIST III	78,104	14,012	-	10,521	102,637
LEUTY, RACHELLE A	COMM & MARKETING SPECIALIST	63,765	7,748	1,500	8,589	81,602
LIND, NICHOLE M	HUMAN RES/BENEFITS COORDINATOR	60,704	7,748	1,500	8,177	78,128
LONG, TAYLOR	ASSOCIATE PLANNER	64,350	8,048	1,500	8,668	82,566
LONG, WENDY M	COMM & MARKETING SPECIALIST	67,002	17,780	500	9,025	94,307
LONGFELLOW, JEFFERY S	POLICE SERGEANT	107,636	17,024	-	43,377	168,037
MAAS, JONATHAN M	CHEMIST	81,307	8,240	500	10,952	100,999
MACKEY, ANTHONY J	MAINTENANCE SPECIALIST III	78,104	8,240	-	10,521	96,865
MANAHAN, MARK D	POLICE SERVICE REPRESENTATIVE	56,618	17,648	2,000	7,626	83,892
MARMION, ABBIGAYLE B	POLICE OFFICER	61,860	8,240	500	24,930	95,530
MARTIN, J PAUL	FIREFIGHTER/PARAMEDIC	81,194	17,024	850	34,913	133,981
MCCAMMON, CHRISTOPHER A	UTILITY WORKER III	78,104	7,748	1,000	10,521	97,373
MCCAULEY, JONATHAN M	POLICE OFFICER	77,325	8,240	500	31,162	117,227
MCCOMBER, KYLE J	POLICE OFFICER	60,313	13,400	2,000	24,306	100,019
MCFADDEN, CHRISTOPHER L	PLANT OPERATOR III	82,784	13,400	2,000	11,151	109,335
MCKEETH, MARI J	LIBRARIAN	82,784	8,240	-	11,151	102,175
MCMANN, JOHN R	FIRE ENGINEER	91,114	17,648	2,000	39,179	149,941
MCNICOL, CORY L	POLICE OFFICER	77,325	17,024	500	31,162	126,011
MELICAN, VICTORIA A	DIRECTOR CHILDREN'S SERV (LIB)	102,336	8,540	-	13,785	124,661
MELVILLE, JEREMY D	POLICE SERGEANT	99,285	7,748	1,000	40,012	148,045
MENDOZA, LETICIA J	POLICE SERVICE REPRESENTATIVE	61,298	8,540	-	8,257	78,094
MENKEN, CODY P	PLANT OPERATOR II	62,234	8,240	-	8,383	78,857
MERICA, JAMES R	POLICE OFFICER	92,790	17,024	-	37,394	147,208

EMPLOYEE COMPENSATION EXCEEDING \$75,000

MILLER, DYLAN S	POLICE OFFICER	60,313	8,240	-	24,306	92,859
MILLER, JEFFREY M	MAINTENANCE SPECIALIST III	78,104	8,240	-	10,521	96,865
MOHR, GREGORY L	FIRE LIEUTENANT	96,272	13,400	2,000	41,397	153,069
MOHR, JACOB A	FIREFIGHTER/PARAMEDIC	66,868	7,748	1,600	28,753	104,969
MOODY, CHAD M	MAINTENANCE SPECIALIST III	65,374	7,748	1,500	8,806	83,428
MOONAN, HELEN J	DIRECTOR AUDIO/VIDEO TECH (LIB	102,336	8,240	-	13,785	124,361
MORRISON, MICHAEL S	ASSISTANT FIRE CHIEF	121,583	7,748	1,000	52,280	182,611
MOSES, MARTHA M	ACCOUNTING ASSOCIATE	60,080	8,240	-	8,093	76,412
MUCKEY, JORDAN R	POLICE OFFICER	77,325	12,788	500	31,162	121,775
MURPHY, ERIC A	MAINTENANCE SPECIALIST III	76,565	13,196	-	10,313	100,074
MURPHY, TANYA J	POLICE RECORDS/INTEL MGR	84,357	8,048	1,000	11,363	104,768
NOURIE, MICHAEL A	MAINTENANCE SPECIALIST III	78,104	13,088	-	10,521	101,713
NOWACK, JOHN C	CIRBN NETWORK ENGINEER	96,857	8,240	-	13,047	118,143
NYMAN, CHRISTOPHER W	POLICE OFFICER	88,923	13,400	2,000	35,836	140,159
OLSON, CHAD H	POLICE OFFICER	61,860	8,240	500	24,930	95,530
OLSON, DAVID L	VEHICLE/HEAVY EQUIP MECHANIC	87,776	8,240	-	11,823	107,840
ONSRUD, CRAIG A	GOLF COURSE MANAGER	82,784	17,648	2,000	11,151	113,583
OTTO, RYAN L	TOWN ENGINEER	128,564	17,648	2,500	17,318	166,029
PACEY, CHAD J	FIREFIGHTER/PARAMEDIC	74,031	13,400	2,600	31,833	121,864
PAINE, CURTIS W	POLICE OFFICER	88,923	8,240	-	35,836	132,999
PARK, BRADLEY A	POLICE OFFICER	88,923	7,748	1,000	35,836	133,507
PARMENTER, JASON L	POLICE OFFICER	77,325	17,024	260	31,162	125,771
PAULIKAS, DEIMANTAS	FIREFIGHTER/PARAMEDIC	74,031	7,748	1,600	31,833	115,212
PEDEN, BRENDA S	LIBRARY TECHNICAL ASST II	64,938	8,240	-	8,747	81,925
PEMBERTON, JEFFERY A	FIREFIGHTER/PARAMEDIC	81,194	13,400	2,600	34,913	132,107
PERRY, ERIC A	MAINTENANCE SPECIALIST III	78,104	8,240	-	10,521	96,865
PETRILLI, STEPHEN A	ASSISTANT POLICE CHIEF - TEMP	128,505	12,788	-	51,788	193,081
PHILLIPS, CORY A	POLICE OFFICER	60,313	7,748	1,500	24,306	93,867
PIPP, CHRISTOPHER T	MAINTENANCE SPECIALIST III	78,104	8,240	-	10,521	96,865
POLLEY, DAVID M	FIRE LIEUTENANT	96,272	17,648	3,900	41,397	159,217
POPLAWSKI, JESSE M	FIREFIGHTER/PARAMEDIC	74,031	8,240	600	31,833	114,704
POTTS, WILLIAM M	POLICE OFFICER	60,313	8,240	-	24,306	92,859
POWELL, RONALD A	MAINTENANCE SPECIALIST III	78,104	8,540	-	10,521	97,165
PUSATERI, SCOTT M	POLICE OFFICER	69,592	7,748	1,000	28,046	106,386
QUERCIAGROSSA, JASON J	DEPUTY CORPORATION COUNSEL	96,857	13,400	2,500	13,047	125,803
RAINES, JEFFREY L	ENGINEERING TECHNICIAN II	69,908	8,240	-	9,417	87,564
RAISBECK, JENNIFER F	EDUCATOR	63,687	8,240	-	8,579	80,506
RATCLIFF, MICHELLE R	OFFICE ASSOCIATE	53,879	17,648	2,500	7,257	81,284

EMPLOYEE COMPENSATION EXCEEDING \$75,000

RAZO, HANNA L	AQUATICS & ACTIVITY SUPERVISOR	64,916	17,648	2,000	8,744	93,308
REECE, PAMELA S	CITY MANAGER	185,000	17,648	9,800	24,920	237,367
REEPS, DARRELL S	FIRE ENGINEER	91,114	13,496	-	39,179	143,789
REINHARDT, JEFFREY S	FIRE LIEUTENANT	92,261	17,780	1,100	39,672	150,813
RICE, RONALD D	EQUIPMENT/PLANT OPERATOR III	84,365	17,780	-	11,364	113,509
RICHMOND, LONDON V	POLICE OFFICER	77,325	8,240	500	31,162	117,227
RIORDAN, CONRAD D	MAINTENANCE SPECIALIST III	78,104	7,748	1,000	10,521	97,373
RIORDAN, NATHAN T	FIREFIGHTER/PARAMEDIC	74,031	17,024	600	31,833	123,488
RIPPY, ANDREW A	POLICE OFFICER	77,325	8,240	500	31,162	117,227
RITTER, RYAN P	POLICE OFFICER	92,790	13,088	-	37,394	143,272
ROOSEVELT, DOUGLAS R	FIREFIGHTER/PARAMEDIC	84,775	17,780	1,700	36,453	140,708
ROSECRANS, GLENN E	FIRE PREVENTION SUPERVISOR	102,356	13,712	-	13,787	129,855
RUTLEDGE, STEPHEN S	FIREFIGHTER/PARAMEDIC	81,194	17,648	2,850	34,913	136,605
RYAN, JESSICA L	ACCREDITATION SPECIALIST	67,509	8,540	-	9,093	85,142
RYAN, KEVIN M	POLICE OFFICER	88,923	12,788	-	35,836	137,547
SACRY, DANIEL F	EQUIPMENT/PLANT OPERATOR III	87,776	8,540	-	11,823	108,139
SAGE, ERIC N	POLICE OFFICER	77,325	17,024	500	31,162	126,011
SAULAT, UZMA	LIBRARY ASSISTANT II	64,938	17,024	-	8,747	90,709
SCAGLIONE, LUKE D	POLICE OFFICER	85,057	17,648	2,000	34,278	138,983
SCHAEFBAUER, SKIPP J	FIREFIGHTER/PARAMEDIC	78,794	17,024	850	33,881	130,549
SCHEIRER, TYLER	TREATMENT PLANT SUPERVISOR	85,675	17,024	500	11,540	114,740
SCHOOLCRAFT, ROBERT R	PLUMBING/CROSS CONNECTION INSP	102,356	8,240	-	13,787	124,383
SCHURTER, LUKE W	FIREFIGHTER/PARAMEDIC	81,194	8,540	600	34,913	125,247
SCOTT, CHRISTOPHER M	ASST SPRVSR OF PUB WORKS	87,755	14,012	-	11,821	113,588
SENNETT, TOM J	FIREFIGHTER/PARAMEDIC	82,375	8,240	1,700	35,421	127,736
SHUMAKER, CHARLES R	FIRE LIEUTENANT	96,272	8,540	-	41,397	146,209
SIEGMUND, JEFFREY L	FIREFIGHTER/PARAMEDIC	81,194	17,024	1,100	34,913	134,231
SIMMONS, JASON A	ASSISTANT DISTRIBUTION SUPERV	82,701	13,400	2,000	11,140	109,241
SIMPSON, B KEITH	SEWER SUPERVISOR	102,336	8,540	-	13,785	124,661
SLAMA DEROSA, KENDRA J	POLICE OFFICER	88,923	8,540	-	35,836	133,299
SMITH, JASON M	POLICE OFFICER	77,325	8,240	500	31,162	117,227
SMITH, MICHAEL P	POLICE LIEUTENANT - TEMP	119,205	8,540	-	48,040	175,784
SMITH, PETER D	UTILITY WORKER III	68,682	452	500	9,251	78,885
SONDGEROTH, TROY A	BUILDING INSPECTOR II	102,356	17,024	-	13,787	133,167
SORRELL, JOSHUA A	FIRE ENGINEER	91,114	17,024	1,900	39,179	149,217
SPICER, JOE D	UTILITY WORKER III	63,773	7,748	1,500	8,590	81,611
STARKEY, KRISTOPHER M	MAINTENANCE SPECIALIST II	61,672	13,088	-	8,307	83,067
STEINKOENIG, MATTHEW J	FIREFIGHTER/PARAMEDIC	81,194	7,748	1,850	34,913	125,706

EMPLOYEE COMPENSATION EXCEEDING \$75,000

STENGEL, CHAD L	FIREFIGHTER/PARAMEDIC	81,194	17,024	850	34,913	133,981
STOLL, RONALD D	POLICE OFFICER	92,790	17,648	2,000	37,394	149,832
STORY, DANIEL K	MAINTENANCE SPECIALIST III	76,565	17,648	2,000	10,313	106,526
STREET, AMANDA M	POLICE OFFICER	88,923	7,748	1,000	35,836	133,507
STREET, JAMES R	FIRE ENGINEER	91,114	7,748	2,900	39,179	140,941
SUTTER, RANDI E	LIBRARIAN	72,800	17,780	500	9,806	100,886
SWANEY, TIMOTHY M	PUBLIC FIRE ED SPECIALIST/INSP	74,607	8,540	500	10,050	93,696
SWEENEY, JUSTIN C	MAINTENANCE SPECIALIST III	65,374	8,240	-	8,806	82,420
SYLVESTER, RANDY L	MAINTENANCE SPECIALIST III	78,104	14,012	-	10,521	102,637
TETTER, KRISTAL R	RECREATION SUPERVISOR	82,700	13,088	500	11,140	107,427
THACKER, NICHOLAS D	POLICE LIEUTENANT - TEMP	119,205	8,240	-	48,040	175,484
THOMAS, JAMES E	FLEET MAINTENANCE SUPERVIS	102,336	8,540	-	13,785	124,661
THOMAS, JOHN A	FIREFIGHTER/PARAMEDIC	88,357	8,540	1,900	37,994	136,790
THOMAS, RYAN J	POLICE OFFICER	77,325	17,780	500	31,162	126,767
THORNDYKE, RANDALL E	FORESTER	78,104	14,504	-	10,521	103,129
THORNTON, JACOB D	FIREFIGHTER/PARAMEDIC	81,194	17,648	2,850	34,913	136,605
TRIFILIO, MARK J	FIREFIGHTER/PARAMEDIC	81,194	7,748	1,850	34,913	125,706
TROEMEL, GREG S	BUILDING COMMISSIONER	133,770	14,504	-	18,019	166,293
TULLIER, BENJAMIN T	FIREFIGHTER/PARAMEDIC	81,194	7,748	1,600	34,913	125,456
TULLY, BRYAN J	FIREFIGHTER/PARAMEDIC	59,705	7,748	1,600	25,673	94,726
UNDERWOOD, BRADLEY M	POLICE OFFICER	88,923	17,648	2,000	35,836	144,407
VANDYKE, JAMES T	FIRE ENGINEER	87,318	17,024	1,700	37,547	143,589
VANETTEN, ERIK J	NETWORK ADMINISTRATOR	102,356	17,648	2,000	13,787	135,791
VANHOVELN, TODD M	POLICE OFFICER	85,057	13,496	-	34,278	132,831
VANWYNSBERG, TYLER J	POLICE OFFICER	77,325	7,748	1,500	31,162	117,735
VAUGHN, JAMES R	FIRE BATTALION CHIEF	110,582	8,240	-	47,550	166,372
VAUGHN, MELYNDA S	OFFICE ASSOCIATE	60,080	7,788	-	8,093	75,960
VAUX, NICHOLAS A	FIRE LIEUTENANT	96,272	8,540	2,100	41,397	148,309
WALKER, JENNIFER L	POLICE OFFICER	61,860	8,240	500	24,930	95,530
WANG, XIUCHUN	FINANCE MANAGER	90,012	7,748	1,500	12,125	111,385
WAYNE, JAMES M	ASST DIRECTOR BUSINESS OPS	102,122	8,240	-	13,756	124,117
WEBB, RONALD S	POLICE OFFICER	60,313	752	500	24,306	85,871
WEGER, JULIE A	STORM WATER TECHNICIAN	77,181	8,240	500	10,396	96,317
WHALEN, TERRENCE A	ENGINEERING TECHNICIAN II	87,731	17,024	-	11,817	116,572
WHISMAN, ELIZABETH S	EXECUTIVE DIRECTOR OF THE CDM	128,505	8,240	500	12,863	150,108
WHITACRE, BENJAMIN A	FIREFIGHTER/PARAMEDIC	66,868	13,496	600	28,753	109,717
WHITE, STEWART H	MAINTENANCE SPECIALIST III	78,104	8,540	-	10,521	97,165
WILLARD, PATRICIA A	LIBRARY ASSISTANT II	60,029	14,012	-	8,086	82,127

EMPLOYEE COMPENSATION EXCEEDING \$75,000

WILLEY, DEANNA R	ACCOUNTANT I	77,181	8,240	500	10,396	96,317
WILLIAMS, JENNIFER N	LIBRARIAN	82,784	7,748	1,000	11,151	102,683
WILLIAMS, RODNEY D	FIREFIGHTER/PARAMEDIC	81,194	13,496	600	34,913	130,203
WILLIAMS, SCOT E	ASSISTANT INSPECTIONS DIRECTOR	110,546	14,012	-	14,890	139,448
WILLIAMSON, EDWARD M	MAINTENANCE SPECIALIST III	78,104	8,240	-	10,521	96,865
WILLIAMSON, ISAIAH D	POLICE OFFICER	77,325	8,540	500	31,162	117,527
WILSON, JOSHUA D	POLICE SERGEANT	93,718	13,088	-	37,768	144,574
WILSON, MITCHELL D	POLICE OFFICER	77,325	17,648	2,500	31,162	128,635
WINDHORN, JARROD L	VEHICLE/HEAVY EQUIP MECHANIC	87,755	17,648	2,000	11,821	119,224
WOLTERS, DARREN M	POLICE OFFICER	92,790	13,400	2,000	37,394	145,584
WOOD, JASON B	POLICE OFFICER	92,790	8,240	-	37,394	138,425
WOODWORTH, DALLAS L	MAINTENANCE SPECIALIST III	66,997	8,240	500	9,024	84,761
WRIGHT, LOGAN W	FIREFIGHTER/PARAMEDIC	59,705	8,240	600	25,673	94,218
WYATT, NOAH P	DISTRIBUTION SUPERVISOR	102,378	7,748	1,000	13,790	124,916
ZABUKOVEC, JACOB H	POLICE OFFICER	92,790	8,048	1,000	37,394	139,232
ZABUKOVEC, MELISSA A	POLICE OFFICER	92,790	13,100	2,000	37,394	145,285
ZBINDEN, FREDERICK M	PROJECT ENGINEER II	110,546	8,240	-	14,890	133,676
ZOBRIST, JARED N	FIREFIGHTER/PARAMEDIC	74,031	17,024	600	31,833	123,488
GRAND TOTAL		26,907,734	3,708,535	285,460	7,096,158	37,997,887
Note 1: Includes any applicable deferred compensation match, any applicable flex & health savings account benefits, and auto allowance.						
Note 2: Includes IMRF (Illinois Municipal Retirement Fund) pension contributions (non-contract employees) as well as police and fire pension contributions.						
Note 3: No housing allowance have been paid to employees.						
Note 4: No loans have been given to employees.						
Note 5: Town employees (non-contract) accrue one day a month of sick time and accrue vacation time at a rate that is dependent on length of service (2 weeks starting, 4 weeks maximum).						
Note 6: Town employees (non-contract and police officers) also annually receive personal convenience days depending on length of service (3 days starting, maximum of 5 days).						
Note 7: Firefighters accrue 16 hours a month in sick leave and accrue vacation leave at a rate dependent on length of service (12 hours a month starting, maximum 24 hours of month).						
Note 8: Police Officers accrue 8 hours a month in sick leave and accrue vacation time at a rate dependent on length of service (6.67 hours a month starting, maximum of 13.33 a month).						